

# NOW & Then



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# The BSA 2021 Summer of Service:

## An opportunity for retiree fellowship and to help tell the Scouting story.

With the challenges Scouting has faced in recent years, this is an important time for the BSA to be visible and to remind America of the value Scouting brings to the lives of young people, families, and the future of our nation. The BSA 2021 Summer of Service program can help do that.

*“Helping other people at all times”* and *“service above self”* are two of the character traits Scouting develops in the lives of youth and adults.



Through service, we live up to the tenets of our Scout Oath as we bring good into the lives of others.

*“Service”* is also a commonly recognized hallmark of Scouting.

Participating in the BSA 2021 Summer of Service is a way retirees can enjoy fellowship while also helping to keep Scouting alive and vibrant.

If you'd like to join in this effort, you'll find the details and resources on the web at BSA 2021 Summer of Service. ([www.scouting.org/summerofservice/](http://www.scouting.org/summerofservice/) )

Here are a few helpful highlights.

- The National Council BSA 2021 Summer of Service website has everything you need including project ideas, downloadable resources to communicate about the project, safety guidance, and recognition items.
- Some local councils, districts, and units are organizing group service projects. If you prefer a group event, check with your council.
- Individuals and families can also plan their own service projects. Here's an opportunity to get creative and invite family, friends, and fellow retirees to join with you. You'll be doing good for others and creating memories together.
- If there is a non-Scouting service project already being led by your faith group, service club, or another group you can also simply join in with them. Just wear your uniform, neckerchief, a favorite Scouting t-shirt, or anything that identifies your affiliation with the BSA. Consider inviting friends or family to join you.
- The BSA 2021 Summer of Service website includes guidance, logos, photos, suggested posts for sharing your service experience with others through social media, and (very important) a link to have your participation included in the National Council summer of service report.
- If you're inspired by this idea but aren't confident with your internet and computer skills to get the online details, use this as an opportunity to invite someone with that skill to help you. Each person you involve becomes another aware that Scouting still makes important differences for our youth, families, and communities.

Participating in the BSA 2021 Summer of Service program is a simple but powerful way we as retirees can do a “good turn” and enjoy fellowship while also reminding others of the importance and value of Scouting at this critical time for the BSA.

# Protecting Yourself Elective Adventure

*Anthony Berger, Director of Cub Scouting*

At the 2019 National Annual Meeting in Denver, CO the National Cub Scouting Committee announced a partnership and coordination with the Barbara Sinatra Children's Center Foundation called "the Protect Yourself Rules Preview Adventure". The elective advancement adventure is designed to provide Cub Scouts information on how to recognize, respond, and report abuse. It is available for all Cub Scouts from Lion through Arrow of Light.

The Protect Yourself Rules Preview Adventure focuses on giving children the knowledge and techniques needed to protect themselves, and this program is working for our Cub Scouts and their families!

Nearly 93% of the parents tell the BSA the Adventure helped them have a conversation with their child about protecting themselves. Nearly 92% of them said their child enjoyed the videos included in this new Adventure.

The Protect Yourself Rules Preview Adventure is unique because it does not just focus on teaching adults how to behave around children, it focuses on giving children the knowledge and techniques needed to protect themselves.

To read more about elective adventure visit "[Protect Yourself](#)"

<https://blog.scoutingmagazine.org/2021/04/30/the-data-is-in-the-protect-yourself-rules-cub-scout-adventure-is-working/>

# Family Adventure Camp

*Andrea Watson, Director of Outdoor Programs and Properties*



The BSA's Family Adventure Camp initiative is an exciting opportunity for Scouting families of every type! From mom, dad, grandpa, grandma, aunts, and uncles, families have the chance to experience the excitement that the BSA's outdoor adventures can bring, all while connecting to Scouting's core mission.

Family Adventure Camps are available at Philmont, the Florida Sea Base, and the Summit Bechtel Reserve, and the camps are open to BSA retirees! The camps feature spacious family tents and family members can participate in a variety of organized and self-

led programs.

As a parent myself, I have seen how much more my own children have enjoyed experiencing Family Adventure Camp with their grandparents. We hope grandparents can grab the grandkids for "grandparent camp" this year at one of our three 2021 BSA Family Adventure Camp locations!



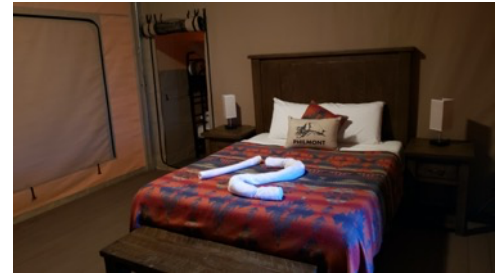
You can read more about Family Adventure Camp here:

<https://scoutingmagazine.org/2021/04/more-to-explore-this-year-at-bsa-family-adventure-camp/>

<https://www.scouting.org/outdoor-programs/trail-to-adventure/more-to-explore-this-year-at-bsa-family-adventure-camp/>

<https://youtu.be/ecl-x7igLF0>

<https://www.youtube.com/watch?v=ecl-x7igLF0&list=PLFfiEImq89niNcBiHw4Qbg8WiAlv3IBiN>



## BSA Bankruptcy

Perhaps a question we hear most frequently from retirees is “How will the BSA’s bankruptcy impact retirees and survivors?”

The answer as we prepare this issue of Now & Then is - nothing has changed, and no one is yet certain if anything will.

However, encouraging news is the BSA's position regarding the pension stated in a May 16, 2021 filing with the court reads as follows.

“As of the Effective Date, Reorganized BSA shall assume and continue the Pension Plan to the extent of its obligations under the Pension Plan and applicable law, including, as applicable,

(1) satisfaction of the minimum funding requirements under 26 U.S.C. §§ 412 and 430 and 29 U.S.C. §§ 1082 and 1083,

(2) payment of all required Pension Benefit Guaranty Corporation premiums in accordance with 29 U.S.C. §§ 1306 and 1307, and

(3) administration of the Pension Plan in all material respects in accordance with the applicable provisions of the Employee Retirement Income Security Act of 1974, as amended, 29 U.S.C. §§ 1301 et seq., and the Internal Revenue Code.”

Regarding the bankruptcy overall, the BSA continues with the position “The Boy Scouts of America believes our organization has a social and moral responsibility to equitably compensate all victims who were abused during their time in Scouting. We also have a duty to carry out our mission for years to come.”

Also, encouraging news is that so far the judge, plaintiffs, and debtors agree with the BSA objective to both fairly compensate victims and to emerge from bankruptcy as a viable organization able to continue its mission.

The Chapter 11 bankruptcy process continues and the BSA, plaintiffs, and debtors continue to state their positions so the resolution is yet to be determined.

If you want to know more about the restructuring, as well as the details, pleas, and proposals such as the above in front of the court, you can find great information and details at [www.bsarestructuring.org/](http://www.bsarestructuring.org/).

The one thing we will promise you is we will share what we know with you when we know it!

# Inaugural Class of Female Eagle Scouts

*Janet Griffin*

On February 8, 2021, 934 young women made history as they earned the Eagle Scout rank. They had earned more than 30,000 merit badges and performed an estimated 130,000 service hours for their communities.

Girls were first welcomed into Cub Scouting in February of 2018. Then, on February 1, 2019, the first female troops were chartered. The program for 11-17-year-old youth which had until then been named Boy Scouts was given the new title of Scouts BSA. Boys and girls are members of separate single-gender troops. Adult leaders of those troops may be either gender, including Scoutmasters. However, female troops are required to have at least one adult female registered in an adult leader position in the unit.



Many girls who hoped to earn the rank of Eagle were first able to join troops at an age that would not have allowed them enough time to complete all the Eagle rank requirements before their 18<sup>th</sup> birthdays. To compensate those 16-17-year-old Scouts, and help them reach their goal, a special one-time Eagle rank extension process was instituted for any Scout (including boys) who joined Scouts BSA for the first time between February 1 and December 31, 2019, to allow them 24 months to complete the requirements.

Because of the historic nature of this new opportunity for young women to be the first to earn the Eagle rank, there was attention given to making sure there were not unintended consequences for these trailblazers. First and foremost was to ensure that each female Scout had the full program experience they deserved, with no “race to be first” causing any Scout to feel rushed. The National Council decided to recognize a “class” of first female Eagle Scouts, rather than to acknowledge any one “first”. The class became known as The Inaugural Class of Female Eagle Scouts.

The first parameter for the Inaugural Class was that no Eagle boards of review for female Eagle Scouts were to be held before October 1, 2020. Next, consideration was given to a cut-off date for Inaugural Class boards of review. After several false starts for that date, BSA President/CEO Roger Mosby selected February 8, 2021. He felt that the birthday of the Boy Scouts of America would be a fitting date to celebrate those trailblazing young women. It was also decided that the official Eagle rank date for all members of the class would be February 8, 2021, regardless of when their boards of review had been held.

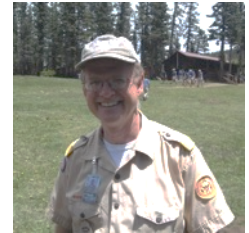
On Sunday, February 21, 2021, a live virtual celebration titled BeThe Change honored the accomplishments of the Inaugural Class of Female Eagle Scouts. You can view this celebration at: <https://www.youtube.com/watch?v=EZbHsoWHzWg>

To view the names of the members of the Inaugural Class of Female Eagle Scouts, go here: <https://www.scouting.org/bethechange/>

# Helping Other People at All Times

News about our peers who have taken on new roles or have been recognized for their service.

**Mark Anderson** was named by the Philmont Staff Association as the 2021 recipient of its Silver Sage Award, given for “distinguished and exceptional personal service or contributions of an important and lasting nature for the benefit of Philmont Scout Ranch, Philmont program participants, and/or the Philmont staff.”



**Gordon “Gordy” Przybylski** received the Silver Beaver Award from the Northern Lights Council in March for his service to Scouts, youth, and the community.



**Ethan Draddy** passed the New Jersey state tests to become a volunteer fireman for the Oceanville Volunteer Fire Company.



**Warren Wenner** has been recognized as one of two 2021 recipients of the Woods Services Award. The award is given annually by the Woods Foundation in Langhorne, Pennsylvania, to a BSA volunteer for exceptional service and leadership in the field of Special Needs Scouting. Warren is serving as the chair of the BSA’s National Special Needs & Disabilities Committee.



**Bill Steele** is one of eight recipients of the National Eagle Scout Association’s Distinguished Service Award for 2021.



**Byron von Rosenberg** was recognized by the Missouri Arts Council as a featured artist for May for his poetry, illustrations, and as a storyteller.

**Ron Garland** recently provided leadership to a group of fellow Georgetown, Texas citizens sharing information and promoting approval of a \$120 million bond that will bring needed infrastructure updates to their growing city. The bond passed. This is one of many community leadership roles Ron and Barbara Garland have taken on since retiring in 2009.



If you have something to share about a retiree or spouse who has taken on an interesting new role or received a significant recognition, send a note to [editor@nowandthenbsa.org](mailto:editor@nowandthenbsa.org)

## News from Our 13<sup>th</sup> Chief Scout Executive: *Mike Surbaugh Isn't Dead*

Recently, my sister-in-law went to a Friends of Scouting event and told a district executive that she knew me. He said, "sorry, I heard he had died". She responded, "unless something happened in the last week, he's alive and well and enjoying retirement in Florida".

So, what have we been up to in a year and a half? Well, after a quicker than expected departure from the BSA, Lisa and I followed up on our long-term plan of moving to our home in Florida which is literally in the middle of nowhere in the central part of the state.

We had intended to pursue some part time volunteer opportunities to stay engaged, but then, COVID hit. We were fortunate, some of our family got the virus, but thankfully, no one died or became seriously ill. Additionally, we were lucky to be here as we could do a lot of outdoor activities, so we used the time to work on getting healthy by doing a lot of walking, bicycling and taking up golf.

While we are not good at golf, we are less bad than we were a year ago. Lisa is progressing on that front faster than me. We are now looking forward to pursuing some volunteer activities and getting a bit more engaged and out of our little bubble.

Our first post vaccination outing was a motorcycle trip over to Cape Coral where we saw BSA retiree and my former boss Bill Moran and his wife Jill. Bill at 86 is super active and looks about half his age!

We walked the beach on Captiva and Sanibel and it was wonderful to see the ocean again. Last week we took an airplane trip to Wisconsin to attend a wedding. For those of you who haven't traveled yet, it is a bit different. A lot of ironic COVID related procedures- example, a lot of emphasis on not touching anyone else's luggage- but then you get in the shuttles and touch all kinds of rails everyone else has touched. At the Parking Spot, there was a big sign stating that for our safety, they no longer give out bottles of water, but you end up touching a screen a dozen times trying to get your credit card processed to get out the gate. But, they don't take cash to provide a "touch less" experience. Ummm. Thanks for that.

Free stuff I wish I had taken more of- insulated mugs, they are really handy in Florida. Things I took that are totally useless here- fleece blankets. Lastly, thank you to so many for the words of support and encouragement, we are hopeful and wishing the best for the future of the BSA. From the active employees fighting the good fight, I think the BSA will emerge to serve many youth in the future. Looking forward to seeing and reconnecting now with a lot of our friends!

*Mike Surbaugh*



## News from our 12<sup>th</sup> Chief Scout Executive: *Wayne Brock is Alive and Pedaling*

When I retired in 2015 my son gave me a bicycle as a retirement gift. He is an avid cyclist and had hoped cycling would become something we would do together. Well, I did not live up to his expectation. For the next four years the bike was mostly a wall ornament in my garage. Then in 2020, as we all know, the pandemic hit. After a month or so of being confined to the house I was itching to get outside. I'm a former runner but the doctor discouraged me from doing that again, but he did say that cycling was a good substitute. So, I took my bike off the wall, dusted it off, and headed out on my first ride.

I had forgotten just how enjoyable riding a bike can be. I'm fortunate that there are lots of hike and bike trails where we live in McKinney, TX. It didn't take long before I was hooked. I worked up to riding 80 miles a week. I don't set any speed records, but that's alright because I'm having fun, I feel better, and I've lost some weight. But, the best part is that my son and I have started riding together on weekends. We participated in the Paris, TX Tour-de-Paris Bike Rally last September. Riders can take either the 20, 35, 57, 68 or 80 mile route. We did the 35.

Last June and July my wife, Ernestine, had two knee replacement surgeries. She does not have the flexion in her knees to ride a regular bicycle, so at the encouragement of a fellow retiree, Bob Mersereau, we checked out getting her a trike. She loved it so we bought one. It has electric assist for those times she needs a little help going up hills and such. Ernestine and I do a couple of 20-mile rides together each week. Once a week I try to get in a 35+ mile ride which I do by myself plus my weekend ride with Richie.

We are at our summer condo in New Bern, NC now and unfortunately there are no bike trails. It is not safe to ride on the highways, so we mostly ride through residential areas. I miss my weekend rides with Richie and look forward to resuming them when we return to McKinney in the fall.

*Wayne Brock*





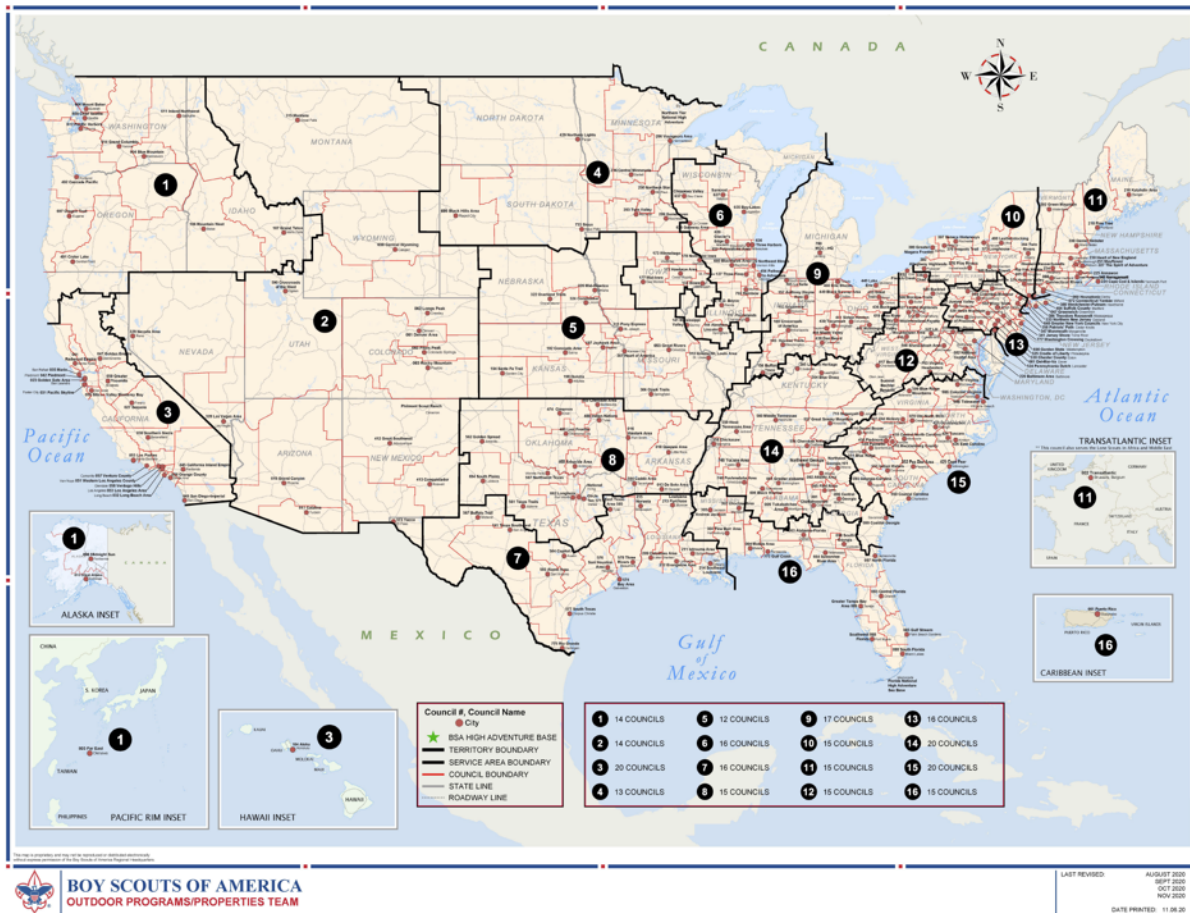
# National Service Territories

The National Service Territory (NST) is the new field support structure of the Boy Scouts of America recommended by the BSA Churchill Plan and approved by the National Executive Board to replace areas and regions. The transition from regions to NSTs will occur after the National Annual Meeting.

Among the intentions of the new plan are to flatten the structure, and to provide direct local council involvement and communication with the National Council. Instead of the area and region committees we had in the past, each NST will have nine functional leads (representing national committees) working with their counterparts from each council in the NST to mentor and facilitate sharing of ideas and concerns. NSTs will also make strategic use of small task forces and ad-hoc groups formed to accomplish a specific purpose and then disband.

The nine NST Functional Leads will be Safe Scouting, Council Relations, Membership, Marketing, Finance and Fund Development, Diversity, Equity, and Inclusion, Leadership and Governance, Program, and Council Performance Champion. Each NST will be led by a chair, commissioner, and director, plus a chair-elect and commissioner-elect.

There are a couple of retirees already serving as Functional Leads in NSTs and these functional teams might be an excellent way for a retiree to support their local council and represent it to the NST. Talk to your council leadership to see if they can use your help.



# Ask the Expert

This issue's questions are all related: "How do I register as a retiree (or spouse) with the National Council?" "How do I get my membership card?" "Are we still getting Veteran cards for milestone years?" And "How do I take the Youth Protection Training so I can register?"

We received answers on registration from Don Day, Supervisor of Local Council Shared Services, and on Youth Protection Training from Joel Eacker, the Chair of Scouting University.

**Registration:** With the changes and staffing issues at the National Service Center, reminders were not sent out for 2021. But the 2021 registration site was established at: [www.Scouting.org/retiree](http://www.Scouting.org/retiree).

Retirees and spouses can make their national registration primary by paying the fee on the site or can multiple their registration if already registered in a local council.

(The required background check document can be found on our Facebook page under "Files" and web page.)

**Printed BSA Membership Cards:** After paying their annual registration fee, some retirees have noticed they did not receive a printed membership card in the mail and have asked how to obtain one. A few years ago, the National Council announced individuals who wanted a printed registration card could now print their own.

To print your own card, you login to <http://my.scouting.org>. From there, click on "Menu" in the upper left-hand corner and choose "My Profile". Scroll down the page until you can find the "Registrations" section and choose "Download Membership Card" in that section. This will download your card to a Printable PDF. (A tutorial document may be found on our Facebook page under "Files" and web page.)

If you prefer receiving a printed card from the National Council, please contact Don to make that request. Just an FYI, until the National Council again prints membership card stock, all printed membership cards have the name and signature of Chief Scout Executive, Mike Surbaugh.

**BSA Veteran Status Letters of Congratulations:** Retirees who register with the National Council (primary or multiple) will continue to receive milestone Veteran Status cards and letters.

On a related topic, individuals recently receiving a letter and card congratulating them on achieving a milestone veteran year have noticed both the letter and card carry the name and signature of Mike Surbaugh. The card and letter were not updated due to a recent staffing change. New items are being sent soon.

If you have additional questions on these topics, please feel free to reach out to Don at [don.day@scouting.org](mailto:don.day@scouting.org).

**Youth Protection Training:** Proof of Youth Protection Training (YPT) within the last two years is required of all adults to register with the BSA.

YPT is available at <https://my.scouting.org>. After you log in, click on “Menu” in the upper right corner and choose “My Training”. From here you can see the status of your YPT, print a certificate, and/or take the course. Be sure to take the Mandatory course, and all four parts.

There is a video about how to set up and use My.Scouting on our Facebook page and web page.

If you do not use the Internet, contact your local council Scout executive about the possibility of taking an in-person course.

## Retiree Reunions Are Back!

Life is returning to normal, travel is possible, and all across the country retirees are planning to get together. Retiree Reunions are open to all BSA retirees and spouses. Here are the dates and plans.

### Northeast Region: September 12 - 15, 2021

Retirees and spouses will gather at The Millennium Hotel in suburban Buffalo, New York. Activities include two evening banquets featuring NE Region Vice President of Regional Operations, Shane Calendine and National Service Territory 10 Chair, Scott Christensen. There will be a golf outing, a Niagara Falls Tour, a Buffalo Historic Sites Tour, a complementary Spouses' Tea, two hosted dinner receptions and the usual fun, fellowship, stories and memories.

Reunion Chair is Dave Borchard and more information is available on the BSA NE Region Retirees Facebook Page or from Bob Myers at 972-358-3898.

### Central Region: October 4 - 7, 2021

Central Region is inviting you and your spouse to “Scouting Paradise”, Philmont Scout Ranch from Monday, October 4 through breakfast Thursday, October 7, 2021. The fee of \$400.00 per person will include lodging (no tents), all meals (including a special buffalo steak dinner) plus back country tours and admission to Villa Philmonte and the National Scouting Museum. Other optional activities include, visits to Chase Ranch, the Kit Carson Rayado Museum, “Genevieve’s High Tea”, and visits to the Training Center Craft Lodge.

For more information and registration contact Bob Rydell, [rydellbob@aol.com](mailto:rydellbob@aol.com) or 616-566-2391. Attendance is currently limited due to COVID-19 restrictions. That may change between now and October.

### Western Region: October 10-14, 2021

The Western Region folks will host their reunion at Sonesta Suites in Scottsdale, Arizona’s Gainey Ranch. Your hotel reservation will include breakfasts, free Wi-Fi, as well as afternoon refreshments and free parking. It will all start at 5:00 pm on Sunday, October 10 with an in-home reception hosted by Larry and Virginia Abbott. The hotel will also provide a hospitality suite throughout the reunion. Additional scheduled activities include a nine-hole golf tournament at Rancho Manana Golf Club on Monday and a Tuesday visit to a fascinating museum of over 4,000 musical instruments from every corner of the globe. Wednesday will feature a sporting clays tournament at Rio Salado Sportsman’s Club as well as an afternoon paint and sip session to create an artistic Arizona memory.

If you need to know more about the Western Region Retiree Reunion contact Reunion Chair Larry Abbott at [larrycabbott@gmail.com](mailto:larrycabbott@gmail.com) or call at 602-690-1921.

## Southern Region (East): April 12-15, 2022

Visit the charming and historic city of Savannah, Georgia in the company of BSA retirees and spouses. The host hotel will be the Country Inn & Suites by Radisson - midtown (breakfast included). The opening dinner will be at Crab Shack restaurant on the beach and the closing dinner will be a part of a River Queen Cruise. Hop on Hop off tours of Savannah are available through Old Town Trolley Tours. Fisherfolk will have optional inshore and offshore opportunities with Miss Judy Charters while golfers can golf for one or two days at Bacon Park, just minutes from the hotel. Other options include Evening Savannah at Twilight on Factors Wharf and a Ghosts and Gravestones tour.

Google [bsa-srrr.org](http://bsa-srrr.org) or go to Boy Scouts of America Southern Region Retirees Reunion - Home Facebook for much more information. The host and hostess for the reunion are Bruce and Brenda Tuten, 912-656-4115 or 912-344-9550.

## Southern Region (West): May 9 -12, 2022

Plans are being finalized for a Retiree Reunion at Philmont Scout Ranch. For more information contact Cathy Stone, 469-525-3498 - [genestonejr@yahoo.com](mailto:genestonejr@yahoo.com)

# Now & Then BSA Retiree Communications Team

We're pleased to announce that Now & Then, the quarterly newsletter of BSA retirees is now digital.

Due to National Council budget reductions that would no longer permit printed retiree publications, the vision for this began with fellow BSA retiree and long-time Now & Then editor-in-chief, Allen Mossman.

Allen had explored this idea with his editorial team that included John Erickson, Bob Mersereau, and Jim Wilson, and led the team in developing a plan for digital-only retiree communications beginning in 2021.



With the unexpected passing of Allen on October 9, 2020, that team, in partnership with 12<sup>th</sup> Chief Scout Executive Wayne Brock, took on responsibility for implementing Allen's vision.

In tribute to and on behalf of Allen, here are the plans and fellow retirees who will be serving as the editorial team of the digital Now & Then.

The mission of the Now & Then editorial team is to provide digital communications to BSA retirees that inform, equip, and inspire them for sharing the Scouting story and encourage their continued involvement and support of Scouting.

This mission will include quarterly digital editions of Now & Then the official newsletter of BSA retirees and regular BSA news and information updates through the (new) Now & Then Facebook Page.

The team is also exploring ways to provide retirees with the *New Horizons and Fond Remembrances* information previously included with monthly pension annuity statements sharing the names of new retirees and the passing of fellow retirees and a digital version of the *Annual Retiree Directory*.

Updates on those efforts will be shared on the Now & Then Facebook Page.

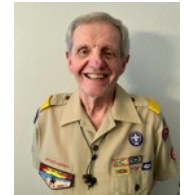
The inaugural team for this launch of the digital Now & Then includes fellow retirees with decades of local, regional, and national experience.

**Now & Then Editorial Team Advisor, Wayne Brock:** Following service that included Scout Executive, Regional Director, and Deputy Chief Scout Executive, Wayne was selected by the BSA National Board as our 12<sup>th</sup> Chief Scout Executive and served until his retirement in September 2015.



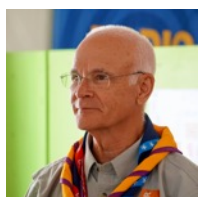
**Editor-in-Chief and Social Media Editor, Mark Griffin:** Mark retired as Scout Executive of the Great Salt Lake Council in May 2019. Many also know Mark from his past positions as an Area Director, Director of the Philmont Training Center, Associate Director of Cub Scouting, and Director of Volunteer Training.

**Associate Editor, John Erickson:** John retired in 2007 from his position as Director, Office of the Chief Scout Executive during the tenure of Roy Williams and after having served as Director of the National Training center for 10 years.



**Associate Editor, Bob Mersereau:** Bob served as Director, Office of the Chief Scout Executive during the tenures of Chief Scout Executives, Bob Mazzuca, Wayne Brock, and Mike Surbaugh. Many also know Bob from his years serving as Director of the BSA 100<sup>th</sup> Anniversary Celebration Project. Bob retired in October 2017.

**New Horizons and Fond Remembrances Editor, Bob Rydell:** Bob served as Scout Executive in Champaign, Illinois and on the National Staff as Associate Director of the Compensation and Benefits Division and as Endowment Director of the Central Region.



**Production and Technology Manager, Jim Wilson:** Jim had a distinguished career in publishing and communications prior to joining the National Council as Communications Department Manager in 1992 where he served until his retirement in 2013.

**Photo and Video Editor, Roger Morgan:** Roger served as Chief Photographer for the National Council from 1984 to 2020. He was responsible for producing photography and video for marketing and training. Roger continues to serve as a volunteer by serving as advisor for the Visual Storytelling Workshops and the Photography Workshops at Philmont.



**Program Contributing Writer, Warren Wenner:** Warren spent 34 years as a professional in six local councils, including twice as Scout Executive, and on the Southern Region staff as an Area Director. After retirement Warren served as the Vice President of Interfaith Ministries for Greater Houston and directed one of the largest Meals on Wheels programs in the nation. Warren has served as a volunteer on area, regional, and national committees since 2013. He currently is serving as the Chair of the National Special Needs & Disabilities Committee, on the National Program Development Committee, and on the National Camp Assessment Program Team.

**Spouses and Social Media Contributing Writer, Janet Griffin:** Not only is Janet active in working with spouses of volunteer and professional Scouters, she is active in Scouting at the local and National Council level. She is a recipient of the Silver Beaver and Silver Antelope Awards and was one of eight members of the National Family Scouting Advisory Panel which managed the entry of young girls into the BSA. She is a member of several national task forces and a volunteer administrator of national Scouting social media pages.



Retirees or retiree spouses interested in serving as Contributing Writers, in a future leadership role on the Now & Then editorial team, or with story ideas to share can contact Editor-in-Chief, Mark Griffin at [editor@nowandthenbsa.org](mailto:editor@nowandthenbsa.org).

## BSA Retiree Directory

We plan to publish a new digital version of the BSA retiree directory soon but need your help to make it happen.

If you'd like to be included, or if you'd simply like to update your information since the last directory was published in the fall of 2019, please go to our new websites at [nowandthenbsa.org](http://nowandthenbsa.org) and complete (and submit) the online form. <https://nowandthenbsa.org/bsa-retiree-directory/>

Please note that this will only update the *Now & Then* Retiree Directory. It will not update any contact information with BSA Benefits.

## In Fond Remembrance Report

We were all used to seeing the *In Fond Remembrance* listing that accompanied our pension annuity statement notifications each month. We would like to continue that report, but in a new digital format. Again, we need your help to make it happen. If you know of a retiree (or spouse) who has passed away, please take the time to go to [nowandthenbsa.org](http://nowandthenbsa.org) and complete a remembrance worksheet with as much information as possible (but primarily full name, address, date of death, and last position held). <https://nowandthenbsa.org/in-remembrance/> The names will be published in a future edition of the digital *Now & Then* and maintained for online reference purposes.

# In Fond Remembrance: In Tribute and Gratitude for Distinguished Service

- [Pamela Ballard](#) - Bucyrus, OH - April 11, 2021
- [Raymond L. Blackwell](#) - Naperville, IL - March 4, 2021
- [Nelson "Lin" Carter](#) - Naperville, IL - October 9, 2020
- [Allen Mossman, Jr.](#) - Grapevine, TX - October 9, 2020
- [Robert W. McGrew](#) - Worthington, MN - April 7, 2021
- [James D. Roberts](#) - Pelham, NC - January 3, 2021
- [Floyd J. Siebert, Jr.](#) - Galena, OH - February 23, 2021
- [Robert Svoboda](#) - Lees Summit, MO - October 17, 2020
- [Donald Townsend](#) - San Antonio, TX - May 1, 2021
- [Cornelia Ann Young](#) - Irving, TX (widow of J. Warren Young) - January 16, 2021

Note: If you know of others who have passed away, please go online to [nowandthenbsa.org](https://nowandthenbsa.org) to file a In Fond Remembrance report. <https://nowandthenbsa.org/in-remembrance/>



# National Membership Participation Report April 30, 2021

Lions	25,552
Tigers	47,790
Wolves/Bears	138,420
Webelos	126,107
<b>Cub Scout Age Youth</b>	<b>337,869</b>
Scouts BSA	384,855
Varsity Scouts	12
<b>Scouts BSA Age Youth</b>	<b>384,867</b>
Venturers	12,450
Sea Scouts	1,826
Explorers	13,914
<b>Young Adults</b>	<b>28,190</b>
STEM Scouts	444
<b>New Market Youth</b>	<b>444</b>
<b>Total Membership</b>	<b>751,370</b>
LFL School-Based	81,371
<b>Grand Total Served</b>	<b>832,741</b>
<b>Total Adults</b>	<b>315,707</b>
<b>Total Units</b>	<b>42,313</b>



## *Now & Then* on the Web

You can find *Now & Then*, resources, past issues, news, and more on our Facebook page and our web page. Please bookmark these pages and share them with other BSA retirees and spouses.

<https://nowandthenbsa.org>

[www.facebook.com/groups/nowandthenbsa/](http://www.facebook.com/groups/nowandthenbsa/)

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In Memorium - Allen Mossman Now & Then Editor 2006-2020