

NOW & Then



PAGE 2
HIGH ADVENTURE BASES
- 2021 SEASON AND
BEYOND

The latest information from the BSA's high adventure bases around the country.

PAGE 16
NEWS FROM OUR 11TH
CHIEF SCOUT
EXECUTIVE:

BOB MAZZUCA SCOUTING
ALL OVER THE WORLD

PAGE 4
FINDING PURPOSE IN
RETIREMENT

Insight from several fellow retirees on activities for a worthwhile retirement.

PAGE 17
BSA REGISTRATION &
VETERAN RECOGNITION

How to keep your BSA registration active along with recognizing those who received recognition in 2021.

PAGE 15
NEWS FROM OUR 10TH
CHIEF SCOUT
EXECUTIVE:

ROY WILLIAMS FISHIN'
WITH D.J.

PAGE 21
IN FOND REMEMBRANCE:
IN TRIBUTE AND
GRATITUDE FOR
DISTINGUISHED SERVICE

High Adventure Bases - 2021 Season and Beyond

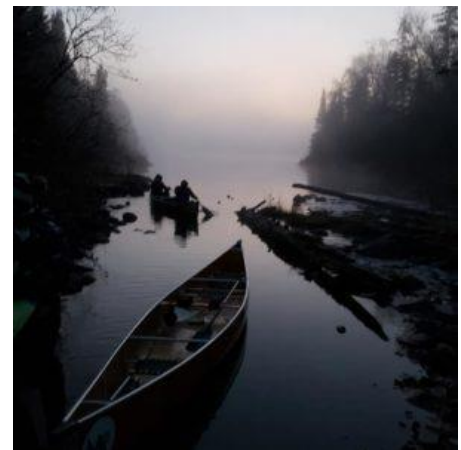
by Warren Wenner, Program Contributing Writer

2021 proved to be a challenging summer season for camping and for the High Adventure. Thankfully the BSA is blessed with three outstanding general base managers and a rookie. Mike Johnson at the Florida Sea Base, John VanDreese at Northern Tier, Roger Hoyt at Philmont, and the newbie - Patrick Sterrett at the Summit Bechtel Reserve. Patrick also serves the BSA as one of the Executive Vice Presidents and Assistant Chief Scout Executives. He and his wife Lori just relocated to Glade Springs, West Virginia and can attest to almost being in heaven.

Patrick recently shared his thoughts on High Adventure with *Now & Then*.

Norovirus, tropical storms, fires that threatened operations in the boundary waters, Covid, lack of enough summer staff applicants, budget constraints due to the bankruptcy, and more created a long but immensely rewarding summer at our High Adventure bases.

Northern Tier was not able to operate in Canada thanks to Covid protocols, but they had a record attendance in Ely, MN, with over 4,160 participants. Despite two tropical storms rolling through (or near) the Keys which caused the cancellation or postponement of 70+ crews, the Sea Base served over 13,900. The Summit Bechtel Reserve had their best summer yet with 2,450+ attending Justice Scout Camp and 2,600+ attending either Telescopium, Orion, or a High Adventure experience. That is a 1,000+ improvement over last year and about 3,000 over 2019. And then our big dog, Philmont, is experiencing a record year with over 25,500 attendees on treks. They have had another 2,800 at the Philmont Training Center. Clearly people wanted to “Escape the Indoors” and get back to being outside and share life-changing experiences with their friends and peers.



The Summit Bechtel Reserve and the Sea Base also joined Philmont in offering Family Adventure Camp. This is a family-centered option for anyone to participate - alumni, grandparents, families, current members, friends, and more. The program is based on Scouting-type activities and varies at each base allowing for their uniqueness. Retirees are invited to plan your next vacation at one of the three bases as you can enjoy the bases year-round in beautiful glamping tents. Go to www.scouting.org/outdoor-programs/family-adventure-camp/ for more information.

It looks like 2022 will be another great season at our four bases. We will assuredly face and overcome our typical challenges (weather, staffing, health and safety concerns, monetary constraints) and we will also face the need for increased marketing to counter our decreasing Scouts BSA membership trends. But the BSA is strong and resilient, and we will overcome all the obstacles on the trail/water.

Our Scouts and all those youth not in Scouting need us more than ever, so we remain steadfast in our commitment to deliver a high-quality outdoor experience that provides fun, fosters their leadership skills development, and helps them grow their physical, emotional, and spiritual fitness.



Finding Purpose in Retirement

"We all have something to give. So, if you know how to read, find someone who can't. If you have a hammer, find a nail. If you are not hungry, not lonely, not in trouble - find someone who is!" - George H. W. Bush

With this issue we are sharing a few thoughts from, and some experiences of, retirees finding purpose in retirement. Let us know what you are doing for possible inclusion in a future issue!

THOUGHTS ON LIVING A PURPOSE-FILLED LIFE IN RETIREMENT

by Rick Williamson, Contributing Writer

I retired in December of 2012. While I enjoyed a fulfilling BSA career, I now find similar great joy in this retired season of life too.

Recently I was thinking about what I've learned (so far) about living with purpose in retirement and I asked fellow retirees for their thoughts. So, on behalf of myself and a few of our retired colleagues here are some thoughts on our experiences that we hope you might have.

First, congratulations on your career with the Boy Scouts of America! As a BSA Retiree be proud of the difference you made for youth, families, and communities.

Many BSA Retirees are enjoying the rewards of a very good defined benefit plan (DBP). The DBP is a recognition and reminder of your dedicated service. The DBP along with Medicare, Social Security, and other income sources allows you to worry less about finances. Congratulations and thank you for your service!

Retirement is much more than being financially secure. During my 40-year career, I told staff, peers, and other friends; "Scouting is what you do, it's not who you are". My intent was to help people recognize they would have a life after their Scouting job ended and it is essential to "Be Prepared."

Living a purpose-filled life in retirement helps clarify this phase of your life. That doesn't mean your purpose needs to be curing cancer, creating world peace, or some other huge thing. If you are thinking "is that all there is" or if you are just seeking clarity, here are a few tips to consider.

Volunteer at your place of worship. There are always tasks you can do that will lessen someone's load or free them to do something else. In and out of worship, remember Colossians 3 23:24 *"Work willingly at whatever you do, as though you are working for the Lord rather than for people."*



Friends and family need to adjust to you being available (around) 24/7. Try not to share all your wisdom at once! Remember, *“seek to understand rather than be understood”* and *“seek to hear rather than be heard.”* And don’t change the order of business that has been working well just because you have free time.

Be intentional about who you surround yourself with. Studies show that more than any other factor having close relationships keeps you happy throughout life. Having meaningful conversations with family and friends can help you gain clarity about your purpose. Those conversations can motivate us to act on our (or their) purpose.

And finally, have and be a retirement mentor. Choose a person whose retirement life you admire. Analyze what he/she is doing that appeals to you. Determine if a specific item or items would add value to your retirement purpose. Individuals preparing for retirement and other retirees could benefit from your experiences. Reach out and be a mentor. That might be the most wonderful and rewarding purpose of all!

Rick retired December 31, 2012, following a 40-year career with the BSA that included serving as a field executive in Cleveland and Toledo, and as Scout executive in Wausau, WI; Grand Rapids, MI; Appleton, WI; and Detroit, MI. He also served the National Council as director of the Cub Scout Division, Central Region ARDO, and the Western Region deputy. He and Mary Jo now live in Parker, Colorado. Their days include being supportive parents, grandparents, and great grandparents. Rick also serves as a Now & Then Contributing Writer.

RON AND BARBARA GARLAND

by Bob Mersereau, Associate Editor

“The most worthwhile thing is to try to put happiness into the lives of others.”

Robert Baden-Powell

It was 1982 in Lubbock, Texas when a chance meeting of BSA Assistant Scout Executive, Ron Garland and a United Blind Services staff member named Barbara Byler led to what became the service-minded couple Ron and Barbara Garland.

Before arriving in Lubbock, Ron served as a field executive in the Longhorn Council, Fort Worth, Texas.

Over the years that followed, with Barbara by his side, Ron served as Scout executive in Salinas, Kansas; Johnson City, Tennessee; Las Vegas, Nevada; and Portland, Oregon.

Those years also included a stint on the National Council staff as associate director of the Finance Support Division.



While walking that decades-long Scouting trail together, a son and daughter rounded out the Garland family joined later by six grandchildren.

Throughout the years, Ron and Barbara distinguished themselves as a couple that found joy in serving alongside fellow staff and volunteers in bringing the best Scouting to the most young people possible.

Similar to each of us, as retirement approached they began thinking about not only where they wanted to live but also what would be important to them in this new season of life.

Both being native Texans, a few years before retirement they purchased a Central Texas home in the City of Georgetown and specifically in the beautiful, wooded rolling hills in the master-planned community of Sun City, Texas.

Ron and Barbara knew for certain there were hobby and recreational interests the Sun City community would provide for them, but more importantly, they saw within both the City of Georgetown and the community of Sun City opportunity for volunteer service.

After a busy BSA career, Ron and Barbara both felt there was more they each could and wanted to do to "...put happiness into the lives of others." And so they have.

Ron retired in 2009. After settling full-time into the home they purchased in 2006, like good Scouts, he and Barbara became even more familiar with their new neighbors and neighborhood, the larger community of Sun City, and the City of Georgetown.

For each of us, every stage and season of life seems to include a bit of starting again at the bottom rung of the ladder.

Moving from elementary to middle, then high school, college, and your first job each included the experience of being the new kid, then the senior kid, then back to being the newbie again.

The progression from a lifetime career that took us from entry-level to senior-level leadership roles usually includes the same humbling experience as we move into retirement and seek service as a volunteer. We need to again know and become known as we and others discover how we can best serve.

Ron initially began this journey by attending a training program to serve as an Ambassador for the Georgetown Chamber of Commerce. He became one of a cadre of individuals who represented and promoted the Chamber at community events and activities.

Within Sun City, Ron applied to serve on the Properties Committee. After serving a term as a committee member he was elected for a second term to serve as Chair.

After several years of Chamber of Commerce involvement, Ron was elected to serve on their board first as membership chair then as chair of the events committee, and continues to this day as an active board member. He is also a very active Rotarian and has served as club president.

Barbara followed a similar path of becoming familiar with the community, identifying groups and causes of interest, then beginning as a volunteer in whatever capacity was helpful and over time progressed to leadership roles.

Barbara is currently Board Chair of the Georgetown Children's Advocacy Center and is providing leadership in the launch of their capital campaign.

Over the years Ron also became an active volunteer with the Capitol Area Council, BSA where he now serves as a board member, member of the executive committee of the board, and chairs several council initiatives.

Within Sun City he has served for five years as a member of the Finance Committee with the last three years as chair. He has also served as chair of a committee developing plans for the expansion of Sun City and led a Georgetown City committee to promote the passage of a \$120 million infrastructure bond package and it did indeed pass.

In 2013, Ron and Barbara were selected and honored by the Georgetown Chamber of Commerce as Citizens of the Year for their volunteer service throughout the community. They used that occasion to encourage and inspire others to find their unique ways to serve.

The activities and interests pursued in retirement should be as unique as each of us. The path crafted by Ron and Barbara brings joy and meaning to their lives. Your path to joy and fulfillment in retirement will no doubt look different but will be meaningful and fulfilling to you.

We salute you as well for the ways you find both self-care hobbies and activities and opportunities for service to family, friends, and others in your retirement.

Some years ago, Bill Gates, Sr, the father of Microsoft founder, Bill Gates, Jr, authored a book titled *Showing Up for Life*. In it, he shares stories from a habit he developed early in his life to simply show up at the places, activities, meetings, and groups where he thought differences were being made to see how he could help.

Within that one simple habit, he found himself aligned and engaged with the people and purposes that mattered most to him in "putting happiness into the lives of others." It's exactly what Ron and Barbara have chosen to do in their community. And, it's exactly the Scouting approach we each can take to use our retirement years to make differences in the lives of others.

SCOUTING AND IMMIGRANT FAMILIES - HELPING OTHERS ASSIMILATE

by Nelson Block, Contributing Writer

Editor's Note: By design, Scouting helps all members find their place in their neighborhood, community, state, and nation. BSA Retirees interested in helping new immigrants of their community assimilate may find within these thoughts shared by Nelson Block at the 2019 World Scout Jamboree inspiration for their own volunteer service.

One evening in a small town in the state of Indiana, a 12-year-old boy comes home after spending the evening with his friends at a Boy Scout meeting. He tells his parents about all the fun he had - the games they played, the skills they practiced, and the plans to go camping. He says his friends have invited him to join. His parents tell him he cannot.

The boy was my father, and the year was 1919. His parents - my grandparents - were immigrants from Lithuania, who came to the United States less than 20 years earlier. World War I had just ended,

and my grandparents saw the Scout uniform as a sign that the boys would be sent to the army, so they didn't want my father to join.

My grandparents loved the United States. They had worked hard to get here and were eager for their five children to grow up to be good citizens, but cultural ideas based on what they remembered from the "old country" kept their children out of Scouting.

I hear similar stories from other countries - immigrants who do not allow their children to enter Scouting. It is an issue with which we should be more in tune.

Sometimes immigrant parents are concerned Scouting will take their child away from the culture of their homeland. The other side of my family, where the parents were almost 20 years younger than my father's parents, show us a different side of the coin. My mother's brother, who grew up in the 1940's, joined Scouting and reached Eagle Scout rank. Those grandparents, from Russia, came to the United States at a time when Scouting had been around for 30 years, and they understood how Scouting would make my uncle a good citizen without taking him away from his culture.



The issues facing immigrants - and potentially keeping them from Scouting - need to be faced in all countries where we have Scouting.

There is a refugee crisis all over the world bringing immigrants to our doors. The turmoil in Syria and economic instability in Africa have made millions of people seek shelter in Europe, from Turkey across the continent from East to West, North to South. In the Americas, tens of thousands are moving North to Mexico, the United States and Canada, to escape violence in a few countries in Central and South America.

The World Organization of the Scout Movement (WOSM) estimates there are almost 25 million refugees throughout the world. Almost 16 million of those are in long-term refugee situations. One-half of all refugees are under 18 years old.

WOSM has worked to encourage National Scout Organizations to use Scouting as a means of welcoming young people to their new homes. In many cases, the informal learning of a Scout troop is the only education these children receive.

WOSM reports that Scouting is having a very positive impact on refugee children in Syria, Kenya, Malawi, Jordan, Brazil, France, Bangladesh, Greece, Austria, Germany, North Macedonia, and many other countries. In a number of these countries, Scout units have been organized by adults from their refugees' home countries who are citizens of the new country, so there are no issues of different culture and language.

History shows us that such efforts can be effective.

Some here may have had the pleasure to meet William "Green Bar Bill" Hillcourt, life-long Scouter, author of the famous Handbook for Patrol Leaders, and biographer of Lord Baden-Powell. A native of Denmark and one of the first Scouts there in 1910, as a young man he traveled to the United States to

learn all he could about Scouting here. After less than a year, in 1926, he wrote a memorandum on his impressions on the Boy Scouts of America. An immigrant himself, one of the strengths he noted was the good reputation Scouting had in immigrant communities as a means of teaching boys how to be “American”. Immigrant parents trusted the Boy Scouts to help American boys live the life of the outdoorsman and the citizen who helped other people.

Even under extreme circumstances, Scouting can teach immigrant youth loyalty to their family’s adopted country. During World War II, 110,000 people of Japanese ancestry were moved from the West Coast inland to ten detention camps. In each of the ten camps, Japanese youth flocked to Scouting as an outlet for their youthful energy through outdoor activities. One camp in Wyoming had seven Scout troops and four Cub packs. Scouting also gave them an opportunity to identify as loyal to their country.

In December 1942, on the first anniversary of the attack on Pearl Harbor, the event that brought the United States into World War II, tensions at the Manzanar Camp in eastern California were high between many of the Japanese internees. A thousand protestors formed at the headquarters building, and one moved toward the flagpole, to haul down the American flag. A group of Boy Scouts circled the flagpole, prepared to defend the symbol of their country, the country that had moved them from their homes to the camp.

In the United States, some immigrant communities had a rich history of Scouting in their ancestral homeland and brought their love of the program to their new home. This was the case for many refugees from Castro’s Cuba, and families from South Viet Nam after the fall of Saigon.

More recently, in 2009, Dr. Sarah Mills has published a study of Muslim Scouting in the United Kingdom. Discussing how Muslims in the United Kingdom face challenges of trying to fit in being British while maintaining links to their religion and home cultures, Dr. Mills showed how second and third-generation immigrant families used Scouting as a means of asserting their own British identities. She tracked the growth of Scouting from 1990 to 2007 in Muslim communities, usually in Scout groups sponsored by mosques or other Muslim institutions. She quoted one early leader in this effort, Moad Kheriji: “It was obvious to go to Scouting for our youth provision. The method and infrastructure were already in place, and most importantly it is based on values that are compatible with the Muslim faith.”

We must be aware of some of the barriers that face those who would like to use Scouting to integrate immigrant families into a new homeland. Obvious issues are whether the family can afford camping gear and uniforms, whether parents who may be working more than one job have time to volunteer as leaders, and whether Scout manuals are written in a language that is familiar to the immigrant community. Other issues may lie beneath the surface: While Scouting in the new host country may be open to both boys and girls, perhaps the immigrant culture includes different traditional roles for boys and girls. Does the immigrant population have a good view of Scouting from its home country, or was Scouting there only for those of a certain economic or social class or political persuasion?

Scouting has worked as a program for children throughout the world, but we should remember that, in every country where Scouting has grown, interested individuals in that country have taken the basic elements of the program - the Scout Oath and Law, living outdoors, the patrol method, leadership by youth, and gradual skills development building one stage after another over time - and have adapted that program to their home culture. We know it can be successful, but it will only be successful if led by people who understand the culture of the newcomers.

Many of you here today have deep experience in assisting people new to your shores to adapt Scouting to help their young people, and I thank you for your work. We must grow these efforts, to help children who are in great need.

Nelson Block is a lifetime Scout and Scouter. Starting as a Cub Scout in 1959, he earned the rank of Eagle Scout in 1966. During 52 years as a volunteer leader, he has co-founded three Scout units, helped 150 boys earn their Eagle Scout rank and rendered more than 30 years of pro bono service as attorney for the Sam Houston Council, BSA in Houston, TX. He is also Chair of the "Green Bar Bill" Hillcourt Foundation, organized with funds Bill designated in his will to benefit Scouting.

Nelson is one of the world's most published writers on Scouting history, having written or been a co-author of three books and more than 20 articles. In 2008, he co-chaired the world's first academic symposium on the history of Scouting at Johns Hopkins University, featuring 30 scholars from 10 countries. He is an advocate for Scouting as a path to peace.

TWO RETIREE AUTHORS: CHRIS HUNT AND JOHN THURSTON

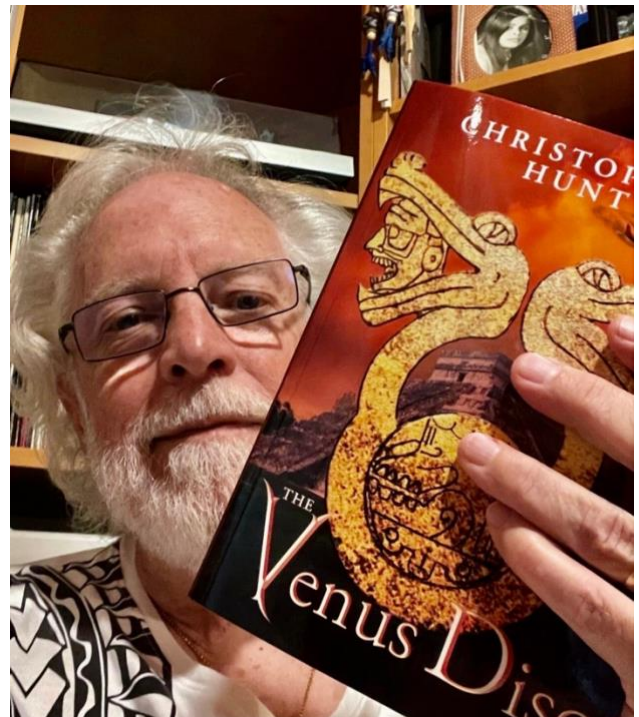
by, Bob Mersereau, Associate Editor

While our work with the Boy Scouts of America certainly had each of us authoring countless email messages, notes, letters, documents, and perhaps some BSA publications too, our Now & Then Editorial Team became aware of two fellow retirees who are authoring books.

We thought you would find this news of Chris Hunt and John Thurston admirable and interesting.

Some may best know Chris from his National Staff days directing the national advancement program, where he wrote the National BSA publication, the *Guide to Advancement*.

Chris also served as Western Region associate regional director, program, responsible primarily for Cub Scouting national camping school and Wood Badge. He rewrote most of the material used at the regional level for both those programs. His career also included local council service in Seattle, WA; Portland, OR; Everett, WA; and San Rafael, CA, in a variety of positions including director of field service, director of support service, camping director, field director, and district executive.



John served as Scout executive in the South Texas Council, Corpus Christi, TX, a trainer for the Professional Development Division, Scout executive in the Western Colorado Council, Grand Junction, CO, national director of Aviation Exploring, North Brunswick, NJ, and district executive in the Sioux Council, Sioux Falls, SD. In his youth, John served as a staff member of the BSA Charles L. Sommers (Northern Tier) Canoe Base, Ely, Minnesota.

Like each of us, however, their interests and passions go beyond their service to the BSA.

For Chris, writing *The Venus Disc* began many years ago as a method of stress management. “You can’t think about the pressures of work when you’re writing a novel,” he would tell friends.

When Chris served on the Western Region staff, his travel schedule forced him to shelve the effort. Upon retirement in 2015, he picked it back up and published it in June 2021.

The Venus Disc is an action-adventure novel with a twist of the supernatural based on ancient Maya mythology—a subject he found fascinating even in his youth. Amazon, Barnes & Noble, and most other booksellers carry it.

John enjoyed being a member of the National Exploring staff during Exploring’s glory days from 1974 - 77. John still travels to the Boundary Waters Canoe Area for canoe trips with his family, and his love of the wilderness was the inspiration for his story.

In July of this year, Chris proudly shared on Facebook the announcement of the publication of his book with the following post:

“It’s thick, though I’m told it reads fast. Heck, I’ve read it about 20 times with no ill effects--well, not counting those pre-existing.

*Check out my website at <https://venusdisc.com> to learn about the plot and genre. From there, you can link to several online retailers. If you’ve already read *The Venus Disc*, thanks! May I invite you then, to go to the site where you bought it and post a brief review?*

The writing has been a wonderful journey full of learning experiences both expected and unexpected. I’m grateful to my wife, Ana Hunt, for her amazing critique, to Diane Leicht for the editing, to my dozen or so beta readers, and to grandson Dominic Bannister for the drawings of the actual Venus disc with double serpent holder and Smoke Jaguar’s name glyph.

*I’m about a third of the way into the second book of the Venus Disc story: *A New Witz Balam*. But don’t hold your breath. An edited, finished book is still a long way off.*

Blessings to All! Chris”

John has authored a book titled *Rendezvous with The Past*.

Inspired by his years of serving as a guide on the Northern Tier Canoe Base staff, it is the story of a Boy Scout canoe trip through the Boundary Waters that solves the mystery of a boy’s ancestry connecting him with generations and cultures from his past.

It is drawn from John’s past as a Scout participant in two Boundary Waters canoe trips that led to him becoming a staff member in 1962 and a *Charlie Guide* (the title of the guides leading the canoe expedition with the Scouts) from 1963-1966.

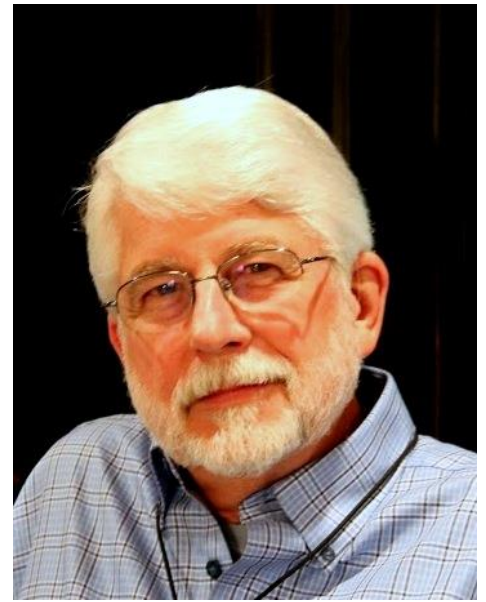
His publisher is the 1975 Exploring National president who is now in the publishing business and came to know John when he served on the National Exploring Division staff from 1972-1977. Interesting too is that our current BSA National Commissioner was also a National Exploring Officer during those years and helped reconnect John with his now publisher.

In each case, Chris and John have authored books from the heart on topics they enjoy and in a genre that will speak to readers with a spirit and passion similar to theirs.

Chris provided this link to his website <https://venusdisc.com>.

When the production of John's book is complete, we will pass that news along to you as well.

If you would like to reach out directly, you can reach Chris at crthunt1@gmail.com and John at jot@mygrande.net.



LET'S GO SCOUTING!

by Mark Griffin, Editor-in-Chief

Many retirees continue to find our purpose, or some of it anyway, in Scouting.

Through the pandemic some of us have been able to continue Scouting, some of us have just begun Scouting again, and some are preparing for Scouting to restart soon.

After serving the BSA for over 40 years as a professional, and 13 years before that as a Scout and volunteer, I still had a passion for the Scouting program when I retired - and a whole lot of Scouting friends with whom I wanted to stay in touch. I also wanted to continue to contribute to a program that had meant so much to me and my family. Plus, Janet remains very active in Scouting on a couple of national committees and as a subject matter expert, so it is something we both value and can do together.



Fellow retiree Paul Moore and I have recently taken on expanded volunteer Scouting roles in two of the new national service territories. Paul is the Territory 8 leadership and governance lead, and I am the Territory 1 council performance lead. (See the Summer 2021 issue of *Now & Then* for more on the national service territories.) In both roles we hope our experiences as Scout executives and as area directors will be valuable to the councils in our territories.

Scouting has been, and is, facing some challenging times. If you are also so inclined, local units, districts, and councils need help.

Regardless of where you are on the pandemic curve or where you want to serve, one of the most important things we need to do is to continue learning so we can provide the best program possible for our Scouts. Some things have changed since many of us retired, so it would be beneficial to have a refresher.

A couple of thoughts on training:

- Scouting University has created online training for almost every Scouting position. Most of the training is now available on My.Scouting in the “My Training” feature. You can find it by clicking on the Menu after you log in, then selecting “My Training” and choosing “Requirements”. Here you will find, and can take, the courses you need to be considered “trained” for your registered Scouting position(s). <https://My.Scouting.org>
- Back at the main “My Training” screen you can check on the status of your Youth Protection Training
- If you have completed your training, or just want to learn more, check out some of the new courses/modules in the Learning Center. Many have been updated in the last few months so see what is new and view the other courses available for your and other roles. You may find something else of interest there!

If you do not have access to My.Scouting send me a note at bmcbsa.training@gmail.com and I will try to help. If you need help with My.Scouting you can send me a note about that too.

SHORT STORIES



Our favorite retiree Caveman, **Bill Steele**, has found yet another spectacular cave to explore. This one is in Tennessee, is quite long and has not been extensively explored. Bill and his cave pals plan to find out more about the cave next spring. When he returns, *Now and Then* will have a full report on his adventures. Just to pique your interest, they have already discovered a several thousand-year-old human skeleton in this cave. That is older than any of our retirees.

Retired Southern Region Director **Ponce Duran** is currently in the mountains of northern Spain on a pilgrimage, walking several hundred miles. On day fifteen, he had walked 179 miles. He reports that his body is adjusting. He says, “As most of you know, this is a spiritual journey for me. I have cried, prayed, laughed and said an occasional cuss word.” He joins hundreds of thousands of Christian pilgrims through the mountains to the shrine of the apostle James in the Cathedral of Santiago de Compostela in northwestern Spain. For details of Ponce’s journey, you can follow his blog at www.thecaminowithponce.com.



Retired BSA Senior Photographer **Roger Morgan** gave leadership to the Scouting the New Mexico Landscape with Your Camera: History, Lands, & Wildlife with world class nature and wildlife photographer Moose Peterson at the Philmont Training Center this summer.



Retired Team Leader of Management Operations **Jeff Rand** has taken on a goal of bicycling 50 miles in all 50 states. As of “press time” he has completed over 40 states! More on this when he finishes all 50.



Retired Scout Executive **John Akerman** and Gayle are making custom ink pens, a skill Gayle was introduced to at the Philmont Training Center handicraft lodge. They are selling them on their Etsy page. John has also earned his realtor license and is helping people find new homes.

Pat Curd was awarded the Silver Beaver by the West Tennessee Area Council in April. He told us “I will continue to press on as long as our Good Shepherd allows since I am 80 years old and like the old Timex watch, I take a licking and keep on ticking!”

If you have something to share about a retiree or spouse who has taken on an interesting new role or received a significant recognition, send a note to editor@nowandthenbsa.org



News from our 10th Chief Scout Executive: *Roy Williams Fishin' with D.J.*

By John Erickson, Associate Editor

Those of us who know retired Chief Scout Executive #10, Roy Williams, understand a few things that make him happy. Beating his golf buddies in Arizona for example, or landing a bigger bass than his fishing pal Alf Tuggle. But when it comes to priorities, nothing is more important to Roy than his family.

Since retirement, Roy and Barbara have acquired a cabin on Lake Cypress Spring, just south of Mt. Vernon, about two hours east of Dallas. The lake was called “one of the top 10 best lakes to call home” by D (Dallas) Magazine.

But the first thing Roy wanted to talk about was how excited his six-year-old grandson D.J. was to be fishing on their dock with Grandpa.

Most of the interview was focused on family and good times together. Daughter Christi and son Andrew have always been a top priority for both Barbara and Roy. Christi and her husband also have a daughter Emilyn, who according to Grandpa, is probably the smartest 13-year-old, if not in the US, certainly is in Texas.

Roy still keeps up with Scouting, particularly the councils he served and of course the Western Region. He is happy in his retirement, particularly when he is with his family.



Roy and Grandson, D.J.

News from our 11th Chief Scout Executive: *Bob Mazzuca Scouting All Over the World*

When I retired in 2012 it was a super shock to my system. I knew it was coming but I had no idea the impact it would have on my life.

Nanette and I decided that we would return to Pittsburgh, back with dear friends and a church we loved. We settled on a home in Beaver County, six acres and a colony of feral cats. They and the property have kept us wonderfully busy.

Just before I retired, John Geoghegan, the Director of the World Scout Foundation, asked if I might be interested in spending some time helping the foundation raise their profile and increase their funding to the World Organization of the Scout Movement (WOSM).

I played hard to get and demanded 1 Swiss Franc per year in compensation. They agreed and I began an adventure that has kept me young and engaged. My work with the Foundation has taken me to Saudi Arabia, Kenya, Haiti, Switzerland, Germany, Luxembourg, France, Malaysia, Korea, Australia, Japan, Sweden, Denmark, and several US cities.

Nanette picked up where she left off with her 'Burgh friends and has enjoyed girls' trips to Hawaii, Seattle, Israel, Colorado and Savanna.

There is life after retirement!



Vince, Wendy, Bob, and Nanette Mazzuca

Retiree Registration

We are frequently asked: “How do I register as a retiree (or spouse) with the National Council?” “How do I get my membership card?” “When do I register?” and “Why register?”

Registration: With the changes and staffing issues at the National Service Center, reminders were not sent out for 2021. But the registration site was established at: www.Scouting.org/retiree.

Retirees and spouses can make their national registration primary by paying the fee on the site or can multiple their registration for no fee if already registered in a local council. (The required background check document can be found on our Facebook page under “Files” and web page.)

Proof of Youth Protection Training (YPT) within the last two years is required of all adults to register with the BSA. YPT is available at <https://my.scouting.org>.

You can register here at any time. Retiree registration follows the calendar year so most of us renew in December or January.

Printed BSA Membership Cards: After paying their annual registration fee, some retirees have noticed they did not receive a printed membership card in the mail and have asked how to obtain one. A few years ago, the National Council announced individuals who wanted a printed registration card could now print their own.

To print your own card, you login to <http://my.scouting.org>. From there, click on “Menu” in the upper left-hand corner and choose “My Profile.” Scroll down the page until you can find the “Registrations” section and choose “Download Membership Card” in that section. This will download your card to a Printable PDF. (A tutorial document may be found on our Facebook page under “Files” and web page.)

If you prefer receiving a printed card from the National Council, please contact Don Day to make that request.

If you have additional questions on these topics, please feel free to reach out to Don at don.day@scouting.org.

Registering with the BSA allows the organization to stay connected with us and helps support the movement. Those are the big reasons, but retirees who register with the National Council (primary or multiple) will also continue to receive milestone Veteran Status cards and letters. You can also receive the cards via a local council registration, but if you are registered as a retiree and are in the system as a veteran you will receive them automatically.

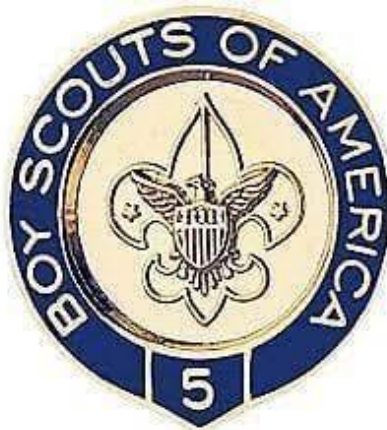
If you are registered as a retiree with the national council, have submitted a Veteran Application in the past, have met a milestone year in 2021, and are not on this list, please let us know at editor@nowandthenBSA.org and we will try to help.

Here are the **milestone veteran recognitions** from earlier this year:

BSA Veteran Recognition

James Armour	85	Robert Rydell	60
Robert McGrew	80	David Webb	60
David Parkhill	80	Deanna Castrey-Westmyer	55
Richard Weidman	80	Michael Chaffee	55
James Wilson	80	Jerry Hasting	55
George Colflesh	75	Mark Holtz	55
Thomas Cowley	75	David Lunning	55
Paul Crossan	75	Michael Sulgrove	55
Richard Deso	75	Matthew Thornton	55
John Marshall	75	Keith Alder	50
Arthur Noble	75	Michael Bartlett	50
Ronald Phillippo	75	Bradley Bowersox	50
Carl Stewig	75	Vincent Dorsey	50
Fred Day	70	Charles Holmes	50
Donald Hall	70	Paul Wehr	50
Wayne Heple	70	Joseph Erickson	45
Daniel Ruth	70	Quenton Markel	45
Brian Archimbaud	65	Jeffrey Berger	40
William Belcher	65	Belinda Francisco	40
James Eskridge	65	Jackson Hendrix	40
John Ingram	65	David Whitfield	40
Rene Luthi	65	Richard Becker	35
Robert Gilbert	60	Robin Rush	35
Marion Kelsey	60	Anne Hendrix	30
Charles Lang	60	Stephen Hoitt	30

Congratulations and thank you for your service to Scouting!



Retiree Reunions

Retiree Reunions are open to all BSA retirees and spouses. Here are the current dates and plans.

Southern Region (East): April 12-15, 2022

Visit the charming and historic city of Savannah, Georgia in the company of BSA retirees and spouses. The host hotel will be the Country Inn & Suites by Radisson - midtown (breakfast included). The opening dinner will be at Crab Shack restaurant on the beach and the closing dinner will be a part of a River Queen Cruise. Hop on Hop off tours of Savannah are available through Old Town Trolley Tours. Fisherfolk will have optional inshore and offshore opportunities with Miss Judy Charters while golfers can golf for one or two days at Bacon Park, just minutes from the hotel. Other options include Evening Savannah at Twilight on Factors Wharf and a Ghosts and Gravestones tour.

Google bsa-srrr.org or go to Boy Scouts of America Southern Region Retirees Reunion - Home Facebook for much more information. The host and hostess for the reunion are Bruce and Brenda Tuten, 912-656-4115 or 912-344-9550.

Southern Region (West): May 9 -12, 2022

Plans are being finalized for a Retiree Reunion at Philmont Scout Ranch. For more information contact Kathy Stone, 469-525-3498 - genestonejr@yahoo.com or John Clark, 575-447-2117 - philrazrbk@gmail.com

BSA Northeast Reunion: September 19-22, 2022

Attention all retirees whether from the North, South, East, or West you are invited to the 2022 BSA Northeast Reunion in Gettysburg, Pennsylvania September 19-22, 2022. Mark that date and location on your calendar. Details to follow.

BSA Retiree Directory

We are pleased to announce that retirees can now access an online version of the BSA retiree directory by going to <https://nowandthenbsa.org/retiree-directory/> and entering the password **BSA2021retiree**.

Please check the directory to be sure you are included, and that all information is correct.

If you are not included, or if you just need to update some information, go to the online form at <https://nowandthenbsa.org/bsa-retiree-directory/> then complete and submit the information.

It's important to remember that the information in this directory is still the same as that in the last version from BSA National published in the fall of 2019, **unless you have submitted an online update. This is especially true if you retired after November 1, 2019.**

Please note that all submissions will only update the Now & Then Retiree Directory and will not update any contact information with BSA Benefits.

BSA Bankruptcy Update

Since the last *Now & Then* there have been a couple of plans presented by the BSA, an acceptance of part of the plan by the judge, and challenges by parties to the bankruptcy. It remains a fluid situation and difficult for us to share information here that is current.

To see the latest, visit <https://www.bsarestructuring.org/>

This site will provide updates and links to court documents.

In Fond Remembrance Report

We were all used to seeing the *In Fond Remembrance* listing that accompanied our pension annuity statement notifications each month. We would like to continue that report, but in a new digital format. Again, we need your help to make it happen. If you know of a retiree (or spouse) who has passed away, please take the time to go to nowandthenbsa.org and complete a remembrance worksheet with as much information as possible (but primarily full name, address, date of death, and last position held). <https://nowandthenbsa.org/in-remembrance/> The names will be published in a future edition of the digital *Now & Then* and maintained for online reference purposes.



In Fond Remembrance: In Tribute and Gratitude for Distinguished Service

- Brian & Claire Archimbaud - Austin, TX 4/10/2020
- Richard O. Bentley - Allen, TX 8/21/2021
- Thomas L. "Tom" Burgess - Charlotte, NC 9/8/2021
- James J. "Jim" Kennedy - Reedsville, PA 2/6/2021
- Glen F. Johnson - Austin, TX 6/26/2021
- Edloe P. "Penny" Jones - St. Johns Creek, GA 5/13/2021
- Kenneth P. Walters - North Port, FL 10/8/2020
- Alan Westberg - Ponce Inlet, FL 5/26/2021
- George William "Bill" Spice - Evansville, IN 6/14/2021
- Dorette Britt - Highland Village, TX 8/18/2021
 - (Spouse of Richard Britt & Sister of Wayne Brock)
- Richard "Dick" Weidman - Olympia, WA 9/4/2021
- Janie Fielding-Weisshaar - Wichita, KS 8/28/2021
 - (Spouse of Edward Weisshaar)
- Jeannie Upton - Tampa, FL 8/23/2021
- Terrance "Terry" Pointer - Southlake, TX 9/27/2021

Note: If you know of others who have passed away, please go online to nowandthenbsa.org to file a In Fond Remembrance report. <https://nowandthenbsa.org/in-remembrance/>



Scouting Memories

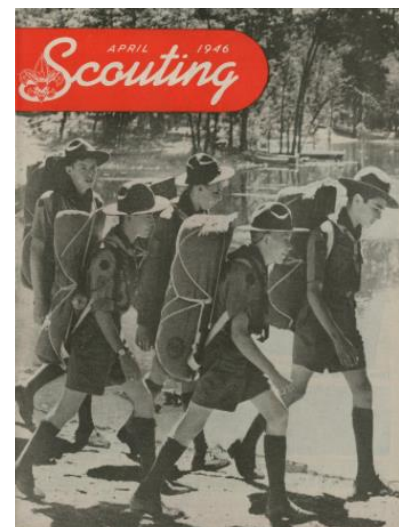
100 Years Ago in 1921 - A two-minute movie short, *Boy Scouts of America*, was made to be shown in movie theaters. Good Turns were carried out by Scouts in forest conservation and in connection with a disaster at Washington DC, and floods in Colorado and Texas. Scouts served at the Washington Conference on limitation of arms. Total youth membership at the end of the year - 392,228.



80 Years Ago in 1941 - Webelos rank created for Cub Scouts. Waite Phillips makes a second property donation, including his ranch home the Villa Philmonte, to the BSA. The name of the ranch is changed from Philturn to Philmont. Total youth membership at the end of the year was 1,172,943.

75 Years Ago in 1946 - BSA President Walter Head retired after 20 years. Attendance at Philmont Scout Ranch, limited during WWII to nearby councils, began to open up to the rest of the BSA. Scouts carried out national

postwar service projects at the request of the federal government. Total youth membership at the end of the year - 1,553,620.



50 Years Ago in 1971 - Silver Fawn Award introduced. Nearly 8,000 American Scouts and leaders took part in the XIII World Jamboree held in Japan. The Maine National High Adventure Base was opened. The First National Explorer Presidents' Congress was held in Washington, D.C. Total youth membership at the end of the year - 4,805,519.

25 Years Ago in 1996 - "The Values of Men and Boys in America" (the Harris Study) released. Total youth membership at the end of the year - 5,369,787.

National Membership

Participation Report

August 31, 2021

Lions	7,198
Tigers	33,888
Wolves/Bears	126,873
Webelos	186,396
Cub Scout Age Youth	354,355
Scouts BSA	418,920
Venturers	13,852
Sea Scouts	2,114
Explorers	18,043
Young Adults	34,009
STEM Scouts	613
New Market Youth	613
Total Membership	807,897
LFL School-Based	105,133
Grand Total Served	913,030
Total Adults	400,901
Total Units	43,679

Now & Then on the Web

You can find *Now & Then*, resources, past issues, news, and more on our Facebook page and our web page. Please bookmark these pages and share them with other BSA retirees and spouses.

<https://nowandthenbsa.org>

www.facebook.com/groups/nowandthenbsa/



The Now & Then Editorial Team working on the next issue.

Now & Then is published quarterly for the benefit of BSA retirees and spouses by the Now & Then BSA Retiree Communications Team, a group of volunteer BSA retirees.

Editor-in-Chief, Mark Griffin – wmarkgriffin@msn.com

Associate Editors: John Erickson – johnerickson@flash.net; Bob Mersereau – bobmersereau@outlook.com

In Fond Remembrance, New Horizons, and Retiree Directory Editor, Bob Rydell – rydellbob@aol.com

Technology and Production Manager, Jim Wilson – jbwilson@me.com

Photo and Video Editor, Roger Morgan – roger.morgan@icloud.com

Program and Contributing Writer, Warren Wenner – wmwenner@me.com

Spouse and Social Media Contributing Writer, Janet Griffin – janet@janetgriffin.com

Now & Then Editorial Team Advisor: Wayne Brock – wbrockbsa@gmail.com

In Memorium - Allen Mossman Now & Then Editor 2006-2020